



2026 Corporate Responsibility Report

Scotts Miracle-Gro



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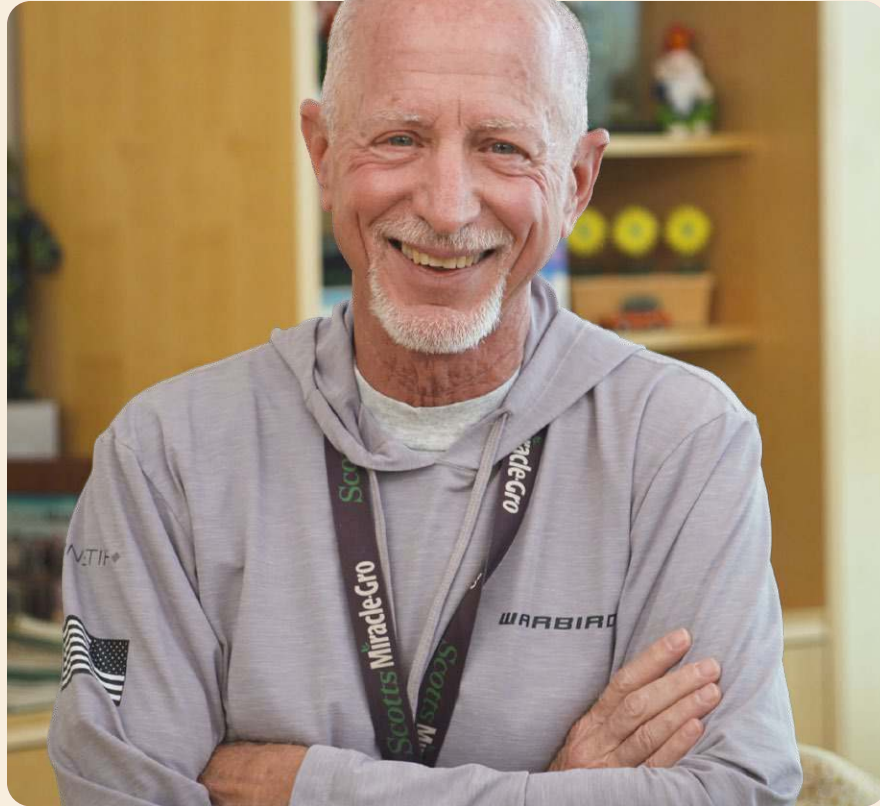
Growing Forward

There's something special about digging into the earth and watching things come to life. We exist because of that. Since 1868, we've helped people act on the impulse to grow something of their own.

Today, as expectations evolve, so do we. New science. New products. New ways of thinking about what a lawn and garden company can be.

This report tells that story. Not just the progress and the goals, but the people, ideas and choices behind them. It's an honest look at a company built to grow.





A Letter From Our CEO

To our stakeholders,

This year, we celebrate 250 years of American greatness and 158 years since the founding of our company by a Civil War veteran in a small Ohio town. Just as the country has evolved during this shared history, so have we. Growing is much different than it was when O.M. Scott opened his store and sold seeds to farmers.

Today, we are North America’s leading marketer of high-performing lawn and garden products for consumers. We got here by remaining true to those who count on us, whether a lifelong gardener, a first-time homeowner or an indoor growing enthusiast. Each is part of our community, and by putting their needs at the center of all we do, we can best serve generations of consumers.

We also know people expect us to do more than provide reliable and effective products. They want us to do so in ways that support sustainability and environmental stewardship. We embrace this responsibility. It shapes how we choose ingredients, source materials, manufacture products, treat associates and support communities.

This report memorializes our progress in 2025 toward those commitments. It also demonstrates a shift in our corporate responsibility strategy through 2030, a reflection of input from stakeholders, alignment with our business strategy and our response to the challenges of a rapidly changing world. While 2026 is a cause for celebration and recognition of milestones, it also reminds us of how history often is a guide to the future.

Sincerely,

Jim Hagedorn
Chairman and Chief Executive Officer

“We are poised for transformative improvement with an approach we call GroForward 2030. GroForward 2030 builds on our history of success to create many more opportunities for positive impacts to the benefit of our company, consumers and stakeholders.”

Jim Hagedorn, Chairman and Chief Executive Officer





Our Company

The Scotts Miracle-Gro Company is the leading marketer of branded consumer lawn and garden products in North America. We provide consumers with solutions that help them maintain healthy lawns, indoor and outdoor gardens, and homes and spaces free of pests and rodents. Our scale, brand-recognition, market leadership and strong retailer relationships position us as a trusted partner across the entire lawn and garden category.

For nearly 160 years, we've been in the business of helping people grow. From O.M. Scott's commitment in 1868 to providing weed-free seeds to today's product innovations, we've listened to what consumers need, and we've evolved alongside them in what we make and how we make it.

Our purpose is to GroMoreGood. We manifest it through high-performing products designed to enhance our environment, our commitment to the communities where we live and work, our support for environmental partners and youth empowerment, and all that we do to encourage the growth and development of our associates.

GroMoreGood is the foundation for our vision: To help people of all ages express themselves on their own piece of the Earth. Doing so responsibly is an expectation and an opportunity. We honor what we know to be true. Gardening and green spaces are about more than what grows in the ground. They're about well-being, connection to nature and the deeply personal value of tending something with your own hands. And it's our responsibility to support people in ways that are sustainable for the long term.

SCOTTSMIRACLE-GRO AT-A-GLANCE¹

Marysville

our headquarters
in Ohio



13

distribution properties
12 in U.S. and one in Canada



5,192

regular associates
+ 1,434 contingent workers



6

brands within
our portfolio



5

countries of operation
U.S., Canada, Mexico,
Netherlands, China

6

R&D locations
Four in U.S., one in Canada
and one in China

61

manufacturing facilities
45 in U.S. and 16 in Canada

+\$3.3 billion

in revenue in FY25

¹ Please see [About This Report](#) for additional details about operating properties.



Guided By Our Love of Green Spaces

People connect to gardens and green spaces in different ways, shaped by where they live, the climate around them and how they use the spaces they care for. This diversity is a reality we embrace. Our products aren't built around a single vision of what "green" should look like—they are designed to meet people where they are, with solutions that respect their choices, their climates and their communities.

Our role is not to prescribe one ideal landscape but to support people in caring for the spaces that matter to them.



Many Ways to Grow



MAINTAINING LAWNS

Life happens outdoors, and a healthy yard is that special place where people gather to create memories and share moments with family, friends and pets.



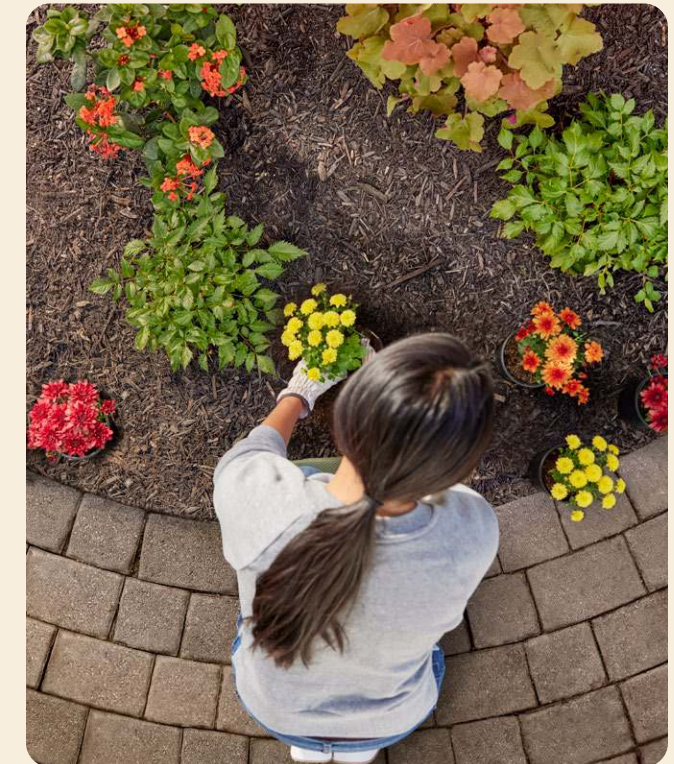
GROWING INDOORS AND OUT

From bountiful gardens to indoor plants, successful growing brings out the best in people along with a host of health and wellness benefits.



PROTECTING WHAT MATTERS MOST

Respect for nature is paramount—nature is wild, but your home doesn't have to be. Creating boundaries between pests, weeds and your personal spaces matters.



SUPPORTING GREEN SPACES IN BETWEEN

In many places, the spaces people care for live somewhere in between—blending lawns, garden beds, mixed landscapes and habitat in ways that reflect personal choice, regional realities and new priorities.



Our Corporate Responsibility Strategy

Safety, resource conservation and product integrity. These tenets are at the heart of what we strive for every day, from product innovation to community engagement to associate interaction. In 2025, we took a moment to reflect on our 2020–2025 Corporate Responsibility journey—celebrating our progress, learning from our challenges and identifying opportunities to grow.

Outcomes of Our 2020–2025 Goals

As we conclude our 2020–2025 goal period, we can look back on a comprehensive set of corporate responsibility goals spanning environmental performance, product sustainability, associate well-being and community impact. These goals provided structure and accountability for our efforts.

Some goals proved effective when they were closely aligned with core business priorities and supported by strong data and governance. Others revealed challenges tied to infrastructure and market limitations, factors often beyond our direct control but important in shaping how we think about achievable commitments.

For a detailed breakdown of our 2020–2025 goal performance, see [Resources](#).

Our Path Forward

These learnings, combined with stakeholder input and alignment with our business strategy, led us to develop a new Corporate Responsibility Strategy. It’s designed to address key shifts in our landscape: a new generation of consumers entering our category, evolving stakeholder expectations, a shifting regulatory environment and a changing climate.

The strategy centers on three interconnected principles, each grounded in the topics that matter most to our people, the environment and long-term value creation for our company and partners.

These three principles are deeply connected, each one reinforcing the others as we work toward what we call our new [GroForward 2030 Corporate Responsibility Goals](#). Through these focused efforts, we can drive meaningful progress while supporting the people and places that depend on us.

This report shares our advancements in FY25 across select material topics aligned with our new strategy. For details on the double materiality assessment, along with complete disclosures for all material topics, read our [2026 Corporate Responsibility Disclosures](#).

Three Principles

PRODUCTS YOU CAN COUNT ON

Designing products to meet the needs of today’s and tomorrow’s consumers

PRACTICES YOU CAN BE PROUD OF

Evolving how we work to be as efficient and responsible as possible

PEOPLE YOU GROW WITH

Empowering our associates, partnering with our customers and supporting our communities





INTRODUCING OUR

GroForward 2030 Corporate Responsibility Goals

The progress we made in the **2020 through 2025 period** created a solid foundation for setting a new set of goals for 2026 through 2030. Applying our new Corporate Responsibility Strategy, we have established GroForward 2030 Goals grounded in three key focus areas. Progress toward these goals will be reported in future corporate responsibility reports.

GROFORWARD 2030 GOALS



Products you can count on

100 percent of new products will align with at least one defined sustainability criteria².

Increase the percentage of ScottsMiracle-Gro's active product catalog with an average star rating of **≥ 4.0 by 25 percent** from a FY25 baseline.



Practices you can be proud of

Reduce total Scope 1 and 2 GHG emissions by **20 percent** from a FY24 baseline.

Reduce purchased water intensity across operated facilities by **10 percent** from a FY24 baseline.



People you grow with

Achieve a **50 percent** associate participation rate in the Give Back to Gro volunteer time off (VTO) program.

Support the protection, management or restoration of at least **3,000 acres** of natural habitat through biodiversity-related grants and partnerships, supported by annual funding commitments beginning in FY25.

Invest **\$10 million** to improve communities where we live, work and play through partnerships and charitable contributions.

² Our sustainability criteria align with UN Sustainable Development Goals: Responsible Consumption & Production (SDG 12), Good Health & Wellbeing (SDG 3) and Life on Land (SDG 15).



Products You Can Count On

Designing products to meet the needs of today's and tomorrow's consumers.

Meeting the unique needs of consumers has always been our focus. Today, this requires listening deeply to what people want, how they're growing and what they expect from the products they bring into their homes and yards. It also means creating solutions that work reliably, safely and responsibly. And it means innovating not just for performance but for the full life of a product, from the ingredients we choose to the packaging it comes in, and what happens when it's used up.

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2025 HIGHLIGHTS

100%
recyclable paper packaging³,
O.M. Scott & Sons natural
lawn care line

50%
invoiced sales growth for
Miracle-Gro Organics, with
consistent 4+ star ratings

10% to 25%
PCR across select
Miracle-Gro Organics
growing media packaging

90%
less plastic used in Ortho
Home Defense Max refill
pouch versus rigid jugs

³ Curbside-recyclable paper packaging, where paper is recycled.





Product Safety and Performance

Safety and performance are paramount at ScottsMiracle-Gro. We ground our work in science-based development, extensive testing and quality controls designed to deliver results.

Research and Development Process

Our Research and Development process is guided by our Good Research Practices (GRP) program, which establishes standard operating procedures and methods across product development. We test products in a range of environmental conditions—including heat, moisture, cold and sun exposure—to ensure they perform when and where it matters. Through consumer-use testing and engagement with our retailer customers, we work to understand the issues they face and how our products are used.

Our evaluation of formulas and packaging is thorough: raw material quality and compliance reviews, toxicological assessments, applicator development with built-in safety features and testing across a variety of real-world use scenarios to build in safety margins based on how products are actually used. To strengthen traceability across this process, we transitioned from paper forms to electronic data capture—part of a broader set of quality systems improvements reflected in our results.

Validating Our Claims

When we make product claims, our Legal, Compliance, R&D and Marketing teams work together to ensure accuracy. For example, our Natural & Organic Supplier Standards (NOSS) outline expectations for suppliers to document materials and verify sourcing and certifications to support organic and natural claims. Environmental claims are guided by authorities such as the Federal Trade Commission (FTC) Green Guides and Environmental Protection Agency (EPA) standards. Where applicable, we align with independent standards and partnerships, including our work with the Turfgrass Water Conservation Alliance (TWCA) on drought-tolerant grass certification, Organic Materials Review Institute (OMRI) Listed® for organic use and SCS Global Services' Veriflora® certification for sustainably managed peat.

FY25 SYSTEMS IMPROVEMENTS

57

Standard Operating Procedures (SOPs) improved and 14 new SOPs created

Zero

product recalls

Testing and Quality Control

BEFORE LAUNCH:

We test extensively before products reach shelves to ensure they perform as intended across different conditions and use cases. Some of which may include:

- Laboratory testing of formulations
- Field trials across environmental conditions
- Consumer-use testing
- Third-party validation where applicable

DURING MANUFACTURING:

We conduct quality checkpoints throughout production to help ensure consistency and safety.

- Raw material verification
- In-process quality checks
- Final product testing before distribution

AFTER LAUNCH:

We continuously monitor performance and gather feedback to drive improvement.

- Performance monitoring across markets
- Consumer feedback and product ratings
- Research from our internal insights team

“Ensuring product safety and performance is a lifecycle commitment—from lab and field testing to manufacturing controls and post-launch monitoring informed by real-world feedback.”

Paula Powell, SVP Research & Development





Consumer Experience

Growers span generations, geographies and experience levels. Our product portfolio is designed to meet this spectrum of needs, delivering products people can trust no matter where they are on their growing journey.



2030 GOAL:

Increase the percentage of ScottsMiracle-Gro's active product catalog with an average star rating of ≥ 4.0 by 25 percent from a FY25 baseline.

Listening to Consumers

We keep a pulse on what people want through our internal Consumer Insights team, which conducts enterprise and category-level research alongside ad hoc studies on emerging topics. We know from our extensive monitoring of regional trends that consumers are motivated by different values and priorities. Understanding what drives their choices helps us develop products that meet their needs.

Trends we're witnessing:

- **Performance First:** Products need to deliver results, and performance is what earns trust and keeps consumers coming back.
- **Safety for Families:** Especially for lawn and controls products, safety considerations are increasingly important. Yards are where kids play, where pets spend time and where families gather. People want products they feel comfortable using in these spaces.
- **Ingredient Transparency:** More growers, especially emerging growers, are looking for natural or organic options and greater transparency about what's in their products. While performance remains critical, many are increasingly seeking options that balance effectiveness with environmental considerations.



Products that Meet People's Needs

These product innovations reflect what we're hearing from consumers—demand for performance, transparency and solutions that respect both families and the environment.

Miracle-Gro Organics continues to see strong growth; invoiced sales increased 50 percent in 2025 from its launch year in 2024, with all products earning 4+ star ratings. The line was developed in response to growing demand for organic gardening solutions.

O.M. Scott & Sons revived our heritage brand with a focus on natural ingredients and 100 percent curbside-recyclable paper packaging, where paper is recycled. In its first year, the line sold approximately 60,000 bags and earned 4+ star ratings.

Ortho Mosquito Kill & Prevent "lure-and-spread" technology attracts listed⁴ mosquitoes to a station where they pick up a dual-action formula and carry it to breeding sites, reducing local populations over time. Each reusable station creates a 4,300-square-foot **zone of protection**. See [Brand Innovation](#), page 14, for full product details.

⁴ Designed to control the common *Aedes* and *Culex* species.



Designing for Sustainability

R&D at ScottsMiracle-Gro has long been guided by a simple principle: the right product, for the right job, at the right time. It's a commitment to targeted solutions, precision application and less waste, driven by our team's deep passion for environmental stewardship and doing right by the people and places our products touch.

Building on that foundation, we've added a dedicated Innovation team scouting breakthrough solutions five to 10 years out. Innovation at this scale requires more than an internal R&D lab—in FY25, we expanded partnerships with academic institutions including the University of California, Davis, bridging the gap between what's possible in research settings and what works for consumers in their yards, gardens and homes. The team's work spans ingredient selection, packaging and consumer guidance design, centered on three core themes shaping the future of lawn and garden care.



Innovation in Action: Three Core Themes



BIOLOGICALS:

Natural products for stress management, nutrient efficiency, pest and disease management and soil health.

Why it matters:

As more people seek natural alternatives to synthetic chemicals, biologicals offer performance pathways that align with environmental values while delivering the results consumers expect.



GENETICS:

Cutting-edge plant technologies to improve turf germination speed, rooting depth, carbon sequestration potential and tolerance to drought and other adverse conditions.

Why it matters:

Climate change is shifting Plant Hardiness Zones northward, altering which species thrive where. Genetic improvements help plants adapt to these changing conditions while delivering consumer benefits—faster green-up, lower maintenance requirements and water efficiency. Learn more [here](#).



INTEGRATED TECHNOLOGY AND AUTOMATION:

Technologies related to automated lawn equipment, precision applicators and smart irrigation and fertilization systems.

Why it matters:

Automation and precision technology help consumers achieve reliable results with less effort and less waste. Precision applicators reduce product waste and environmental impact by delivering only what's needed, where it's needed. Automated equipment appeals to tech-forward growers seeking smarter ways to care for their outdoor spaces.



Responsible Products

Our innovation work translates into tangible product decisions—how we formulate, what materials we source and how products interact with the environments where they’re used.

Ingredient Innovation and Natural Alternatives

We evolve our formulations through ingredient innovation and natural alternatives by maintaining focus on product performance. Our approach reflects advancements in science, regulatory guidance and consumer preferences with a focus on responsible ingredient selection and clear communication.

We’re also expanding ingredient transparency across our portfolio. O.M. Scott & Sons packaging explains what ingredients are included and why.



2030 GOAL:

100 percent of new products will align with at least one defined sustainability criteria⁵.

⁵ Our sustainability criteria align with UN Sustainable Development Goals: Responsible Consumption & Production (SDG 12), Good Health & Wellbeing (SDG 3) and Life on Land (SDG 15).

Designing for Water Conservation

Water scarcity is increasing, particularly in the Western U.S. and stressed watersheds, and residential landscapes play a role in community-wide conservation. We’re developing drought-tolerant grasses and long-rooted clover, including TWCA-certified varieties. Our moisture-control potting mixes help prevent overwatering and underwatering, and we invest in research, testing and certification for long-term water savings.

Protecting Waterways and Aquatic Ecosystems

To prevent nutrient runoff from our products, we design spreaders that minimize overuse, formulate lawn fertilizers with slow-release nitrogen and provide clear application guidance for consumers. We also support nonprofits working to educate communities about water quality and how to reduce runoff on a larger scale. Learn more about our approach to [water stewardship](#).

Supporting Soil Health and Responsible Nutrient Use

Soil conditions vary dramatically by region, and product design influences soil health over time. Our scientists create formulations to accommodate regional differences and local material availability, helping soils retain moisture and supporting biodiversity.

Peat Stewardship

Peat contributes to moisture retention and soil consistency, but it’s a limited resource with an important role in carbon storage. We reduce and continue to employ alternatives where possible and source responsibly where needed. Since 2019, we’ve reduced peat in Miracle-Gro Garden Soil by 52 percent and Potting Mix by 29 percent, with some products now peat-free by using upcycled green waste as a replacement. Where peat is used, we prioritize sourcing from Veriflora®-certified peatlands, helping to ensure responsible management and restoration.

Learn more about our approach to soil health and peat stewardship: [Responsibly Sourced Peat—Veriflora® Certification](#).

Considering Impacts on Species and Wildlife

Pest and weed management products must be effective while minimizing impacts on pollinators, pets and local wildlife. We engineer bait stations to prevent pet access, develop targeted application systems that aim to reduce broadcast chemical use, increase formulations with naturally derived ingredients and evaluate wildlife impacts during product development.



Product Spotlight

O.M. SCOTT & SONS NATURAL GRASS FOOD

Nature-based formula that feeds your lawn for up to 10 weeks, safe for people and pets when used as directed.





Responsible Packaging

Our packaging work focuses on three priorities: reduce material use through innovative design, maximize post-consumer recycled content while minimizing virgin plastic and use materials consumers can actually recycle. We aim to design for evolving regulations from the start and phase out problematic materials proactively.

Designing for Real-World Use

Many of our products are stored outdoors and exposed to heat, moisture and handling in retail and garden center environments. Packaging must protect product integrity, ensure safe use and preserve quality for growers—sometimes requiring tradeoffs between materials and real-world performance. Our packaging decisions balance durability, safety, circularity and regulatory readiness.

Circularity and End-of-Life Considerations

We’re exploring refill and reuse models as part of our approach to reducing material use and packaging waste. Current initiatives include the QuickHand™ applicator designed for reuse across multiple product refills and the Ortho Mosquito Kill & Prevent reusable station model.

Consumer adoption remains influenced by convenience, awareness and access. While refill and reuse models face behavioral barriers, they represent important long-term circularity pathways, and learnings from pilots help inform future product design.

The Recycling Landscape

Our packaging strategy is compatible with today’s recycling infrastructure. Current constraints include plastic films remaining difficult to recycle through curbside programs and product residue making some plastic packages inherently non-recyclable at the curb.

Several states have passed Extended Producer Responsibility (EPR) legislation requiring producers to support end-of-life packaging management. We’re designing with EPR requirements in mind from the start and partnering with suppliers to navigate evolving regulations.

PACKAGING INNOVATION—ADDRESSING CHALLENGES AND STRATEGIES



Reducing Plastic

Plastic protects products stored outdoors, but we’re using less of it through thinner films and refill systems. Our Ortho Home Defense Max refill pouch uses 90 percent less plastic than traditional bottles. Consumers refill the rigid applicator instead of buying new.



Expanding Paper

Where paper meets performance requirements, we use it to reduce plastic reliance. Our O.M. Scott & Sons line features 100 percent curbside recyclable paper packaging—the first major lawn-care brand to offer recyclable paper bags at scale.



Increasing Recycled Content

We’re expanding post-consumer recycled (PCR) plastic where technically feasible.



Key Achievements

- 25 percent PCR in select Miracle-Gro Organics flexible packaging and one-gallon pest and weed control bottles
- 50 percent PCR in Osmocote bottles
- Association of Plastic Recyclers (APR) Recycling Leadership Award for PCR utilization



Brand Innovation

Across our portfolio, we're advancing innovation that delivers trusted performance while improving product design, packaging and supporting environmental initiatives.



Miracle-Gro 8 oz Plant Food

MODERNIZING A HIGH-VOLUME STAPLE

A 1.5 gram reduction per bottle doesn't sound like much until you multiply it across a year of production. The result: 16,500 pounds of plastic saved annually.

What changed:

- Reduced plastic by 1.5 grams per bottle
- Switched from high-density polyethylene (HDPE) to clear polyethylene terephthalate (PET) plastic (more readily recyclable)
- Replaced non-recyclable full-body shrink wrap with recyclable Pressure-Sensitive Label (PSL)



Ortho Mosquito Kill & Prevent

SCIENCE-DRIVEN MOSQUITO CONTROL

The result of years of R&D, Ortho Mosquito Kill & Prevent brings biological lure-and-spread technology to consumers, offering a targeted approach to reducing mosquito populations at the source.

How it works:

- Mimics the damp, shaded environments mosquitoes prefer for breeding
- Attracts target species (Aedes and Culex mosquitoes) to the station
- "Tags" mosquitoes with a dual-action formula—Pyriproxyfen (insect growth regulator that prevents mosquito larvae from maturing) and Beauveria bassiana (a naturally occurring soil fungus that infects adult mosquitoes)
- Female mosquitoes carry treatment to hidden breeding sites, collapsing local populations from inside out



O.M. Scott & Sons

HERITAGE MEETS MODERN SUSTAINABILITY

Revival of our heritage brand with a modern approach to transparency and sustainability.

The innovation:

- Natural fertilizer formulations and grass seed varieties
- 100 percent curbside recyclable paper packaging, where paper is recycled, across the line
- Back of bag explains what ingredients are included and why

The results:

- About 60,000 bags sold in year one
- 4+ star ratings across the line



Practices You Can Be Proud Of

Evolving how we work to be as efficient and responsible as possible.

Operating at our scale means continuous improvement. We look at how we manufacture, source and distribute products to reduce our footprint and operate smarter. This means setting goals that are practical and push us forward, measuring what matters and being transparent about both progress and challenges. From energy use and material sourcing to water stewardship and waste reduction, we're working to align our operations with the same principles that guide our products.

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2025 HIGHLIGHTS

13%
purchased electricity from renewable energy supply agreements and unbundled Renewable Energy Credits (RECs)

75%
of top suppliers engaged in third-party responsible sourcing evaluation

Year two
of the Healthy Green Spaces Coalition, expanded reach and new utilities engagement





Climate and Energy Efficiency

Shifting weather patterns, water scarcity and extreme weather events affect consumer demand and our operations. We assess climate risks and opportunities to inform our strategy and strengthen long-term resilience. For our detailed climate scenario analysis and all related data and metrics, read our [2026 Corporate Responsibility Disclosures](#).

Setting Our Emissions Reduction Path

Reducing emissions supports operational efficiency, cost management, regulatory readiness and long-term business resilience. In FY25, we set our first emissions reduction target to **reduce total Scope 1 and 2 GHG emissions by 20 percent by FY30 from a FY24 baseline**.

Understanding Our Emissions:

Greenhouse gas (GHG) emissions fall into three categories:

- **Scope 1:** Direct emissions from sources we own or control (fuel combustion, company fleet vehicles, composting activities, peat production and management, and refrigerant use)
- **Scope 2:** Indirect emissions from purchased electricity and energy⁶
- **Scope 3:** All other value chain emissions (purchased goods, transportation, product use)

Our initial target focuses on Scope 1 and 2—the emissions we have the most direct control over—providing a foundation for broader emissions management.

Our Approach

Setting our 2030 emission reduction target required evaluating potential reduction strategies. Renewable energy emerged as the most practical near-term lever, as it’s readily implementable and can prove cost-effective while facility efficiency improvements require deeper analysis and longer timelines.

We’re working toward 100 percent of purchased electricity from renewable sources by 2030 through renewable energy supply agreements and unbundled Renewable Energy Credits (RECs). Several facilities have begun purchasing renewable energy with procurement layered in strategically as supply agreements renew.

Alongside renewable procurement, we’re analyzing high-emission facilities, expanding monitoring

systems to improve data visibility and identifying viable operational improvements. The Scope 1 and 2 target has expanded collaboration between corporate responsibility, facilities and operations teams.

We continue making efficiency improvements when they align with business needs, such as equipment replacements at end-of-life and facility upgrades, and expansions that deliver both sustainability and business value.

Beyond Operations

We track Scope 3 emissions across 13 of 15 value-chain categories. While Scope 3 presents significant measurement and influence challenges, we’re refining our methodology and improving data quality to engage with internal and external stakeholders.

Measuring Our Footprint

We calculate GHG emissions in accordance with the Greenhouse Gas Protocol, the internationally recognized standard for corporate GHG accounting. To ensure the highest level of integrity for our stakeholders, we formalized an Inventory Management Plan (IMP) that standardizes how we measure, track and report data across our direct operations and broader value chain.

Marysville Compressed Air System Upgrade

A landmark efficiency project at our Marysville, Ohio, fertilizer plant, the largest and highest energy-using facility in our supply chain network, demonstrates how modernizing existing infrastructure delivers sustainability wins.

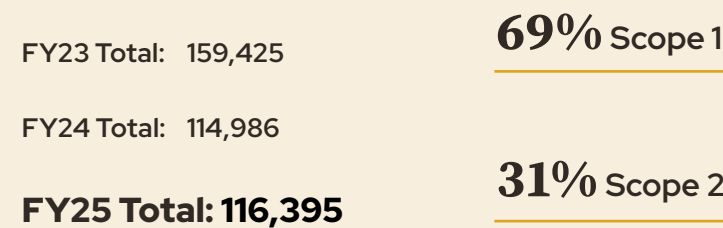
THE PROJECT:

- Replaced one legacy air compressor (20- to 30-year-old equipment at end of life)
- Added modern system flexibility through wet header installation, allowing any compressor to connect to any dryer
- Added dew point monitoring technology for automated performance optimization

THE RESULT:

40 percent reduction in energy usage for compressed air

GHG PERFORMANCE^{7,8}



⁶ For sites without direct electricity consumption data, electricity use may be estimated using facility size and energy intensity benchmarks.

⁷ Percentages are representative of FY25 and may shift slightly year-over-year.

⁸ The FY25 GHG inventory variance was primarily driven by overall reductions in diesel and gasoline emissions alongside the procurement of renewable electricity, which were partially offset by increases in jet fuel consumption and compost volume.



Environmental Stewardship

Our environmental responsibility extends beyond climate to include the resources we depend on and the impacts of our operations. Water stewardship and waste management represent emerging focus areas for us with potential to improve efficiency, reduce environmental impact and support long-term resilience.

Water Stewardship

We track water consumption across manufacturing and distribution facilities to understand usage patterns and identify reduction opportunities. Water in our operations is primarily used for equipment cleaning and manufacturing processes. Fertilizer facilities use water for cleaning equipment that comes in contact with products, while liquid filling plants—particularly those producing pest control products—tend to be more water-intensive.

Protecting Water Quality

Sites implement stormwater controls and conduct regular inspections, working with regulatory partners to limit operational impacts. Spill prevention and

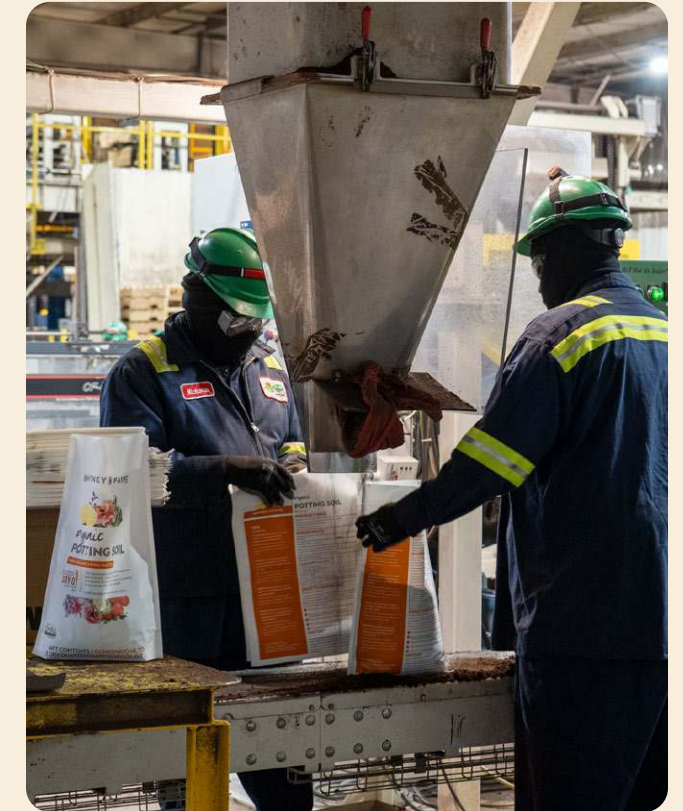


2030 GOAL:
Reduce purchased water intensity across operated facilities by 10 percent from a FY24 baseline.



stormwater management are annual discussion topics across our supply chain organization.

At our Marysville, Ohio, facility, water used for cleaning fertilizer equipment is managed through an Ohio EPA-permitted land application program. A monitoring initiative tracks nutrient water generation in real time, with daily reports enabling operations teams to quickly identify and address issues.



Water ⁹	FY23	FY24	FY25
Total water withdrawal (ML)	2,038.7	2,271.3	2,241.3
Purchased/municipal withdrawal (ML)	487.8	474.4	527.0
Groundwater/well withdrawal (ML)	1,550.9	1,796.9	1,714.3
Treated wastewater discharged (ML)	5.4	7.9	7.9
Total water consumption (ML)	2,033.3	2,263.4	2,233.5
Water recycled and reused (ML)	2.2	1.4	1.3

⁹ Treated wastewater discharged (ML) and water recycled and reused (ML) include data from the Marysville, Ohio, plant.



Waste Management

Waste represents both environmental impact and operational inefficiency. Our waste reduction work aligns with broader operational goals by preventing waste at the source, recovering value where possible and minimizing what ultimately leaves our operations.

FY25 Waste Management Progress

Manufacturing facilities adopted technology and standardized waste management metrics and compliance calendars, improving tracking, reporting and data management. Better systems mean we can identify opportunities and measure progress more accurately.

Waste	FY23	FY24	FY25
Total waste generated—hazardous and non-hazardous (short tons)	42,942.7	34,406.6	37,475.6
Total hazardous waste (short tons)	3,898.2	3,301.3	4,116.6
Total non-hazardous waste (short tons)	39,044.5	31,105.3	33,359.0
Total waste diverted (short tons)	2,784,565.3	3,249,808.9	3,270,811.9
Municipal solid waste diverted from landfill ¹⁰	9,354.8	2,143.7	698.0
Trex	0.0	66.6	172.2
Recycled green waste into new products ¹¹	2,775,210.5	3,247,598.5	3,269,941.7
Total waste to disposal (short tons)	19,871.3	17,037.7	25,052.0
Municipal solid waste to landfill	19,479.2	16,834.8	25,052.0
Total Waste Incinerated	392.1	202.9	0.0
Waste intensity (short tons per production ton)	0.01	0.01	0.01

344,445

pounds of plastic waste diverted from landfills through our Trex recycling partnership across six facilities

10 million

labels eliminated annually through the direct case printing project at the Fort Madison, Iowa, liquids plant

Multiple

manufacturing facilities decreased coir waste generation through targeted reduction efforts

¹⁰ Municipal waste variances are primarily attributed to operational fluctuations at the facility level.

¹¹ Recycled Green Waste into new products represents a separate material stream.

FOUR PILLARS OF WASTE REDUCTION

Our industry faces inherent waste challenges: seasonal cycles, weather variability affecting consumer demand, physical handling damage during distribution and unpredictable returns from retail customers. Rather than viewing these as fixed limitations, our Four Pillars strategy addresses these realities directly.



Recoup

- Formulation teams identify product families that can be returned to manufacturing
- This prevents functional products from becoming waste and keeps material in productive use



Reduce Damages

- Partners review damaged inventories regularly
- Partners are to provide handling and storage training to reduce damage incidents and waste generation



Reblend

- Reblending fertilizer back into production reduces waste
- Teams develop compatible formulations enabling reblending without quality compromise
- This keeps material in productive use rather than landfills



Disposal Alternatives

- Nutrient-rich wastewaters are sent to agricultural partners for reuse
- Wooden pallets and cardboard are recycled
- Useful but unused products are donated when legally permitted
- Landfill diversion programs are in place across facilities



Responsible Sourcing

We're committed to responsible sourcing across our value chain, grounded in respect for human rights, legal and ethical business practices and sustainable sourcing principles. For our business, this means considering environmental, social and ethical impacts alongside quality, cost and reliability. We hold ourselves and our suppliers to high standards, recognizing that accountability and transparency are built through partnership, ongoing engagement and a shared commitment to improvement.

Focused Supplier Engagement

Responsible sourcing is built on clear expectations, ongoing engagement and shared accountability. We establish standards through our Supplier Code of Conduct, prioritize suppliers representing our largest spend and highest-risk materials, protect natural resources across our supply chain and maintain an unwavering commitment to human rights.

Clear Expectations: Our Supplier Code of Conduct

We updated our Supplier Code of Conduct in FY25 to better align with internal policies and evolving best practices. The code defines our expectations across labor practices, health and safety, environment, business ethics and management systems.

How We Work with Suppliers

We inform our suppliers of our expectations on a regular basis, including through annual Code of Conduct reminders. We engaged our top 75 percent of suppliers by spend through a third-party evaluation covering environmental, social and ethical practices. Our Procurement, Quality, Legal and Sustainability teams review results to identify risks and opportunities for improvement.

When assessments reveal issues, we provide suppliers with specific corrective actions and timelines for completion. Where appropriate, we require documentation verifying the action has been taken.

In FY24, we achieved our goal to GroMoreGood among 75 percent of suppliers and promised to look for ways to build upon this program in the future. That's exactly what we did in FY25. We evaluated advancing technology solutions to streamline the assessment process, better track corrective action plans and engage suppliers more consistently and directly. We are looking to develop methods to integrate sustainability criteria into our processes, improving visibility into supplier performance over time. In short, we are continuing to advance GroMoreGood across our supply base as the program evolves.

Sourcing Natural Resources Responsibly

Our products depend on natural resources—including peat, coir, wood fiber and agricultural inputs—sourced

from ecosystems around the world. Irresponsible sourcing practices can contribute to habitat destruction, deforestation and biodiversity loss, particularly in sensitive regions.

We embed environmental expectations within supplier requirements and work with suppliers to promote responsible practices that protect biodiversity and prevent habitat destruction.

Addressing Supply Chain Risk: We've made progress identifying and mitigating single-source materials by establishing secondary suppliers where technically feasible. Having multiple supplier options strengthens our ability to source materials responsibly, ensuring we are not dependent on any single source that may not meet our standards. While some business-critical materials remain necessarily single-sourced due to market structure, we maintain strong supplier relationships and monitor supply conditions closely.

Our Commitment to Human Rights

We are committed to respecting human rights across our operations and with our suppliers. Our expectations are aligned with legal standards and integrated throughout our responsible sourcing practices. We do not tolerate human rights violations. Where violations are identified and not remediated, we will take appropriate action, up to and including termination of business relationships. See our Human Rights Policy in the [2026 Corporate Responsibility Disclosures](#).



Working With Our Retail Partners

Our retail partners have their own responsible sourcing requirements, and we work to meet their expectations.

SOCIAL AUDITS:

We receive audit requests for growing media sites producing private label products. These audits assess our facilities across labor practices, health and safety, environment and business ethics. We maintain a regular audit schedule and prepare proactively for these assessments.



People You Grow With

Empowering our associates, partnering with our customers and supporting our communities.

Behind every product and every innovation are the people who make it possible. Creating a workplace where people can grow, contribute and thrive isn't just the right thing to do. It's essential to our long-term success. This means prioritizing safety above all else, investing in development and well-being, fostering inclusion and building strong connections with the communities where we live and work. As our business evolves for the future, our commitment to our people remains constant.

IN THIS SECTION

Culture of Excellence	21
Associate Experience	22
Supporting Communities	23

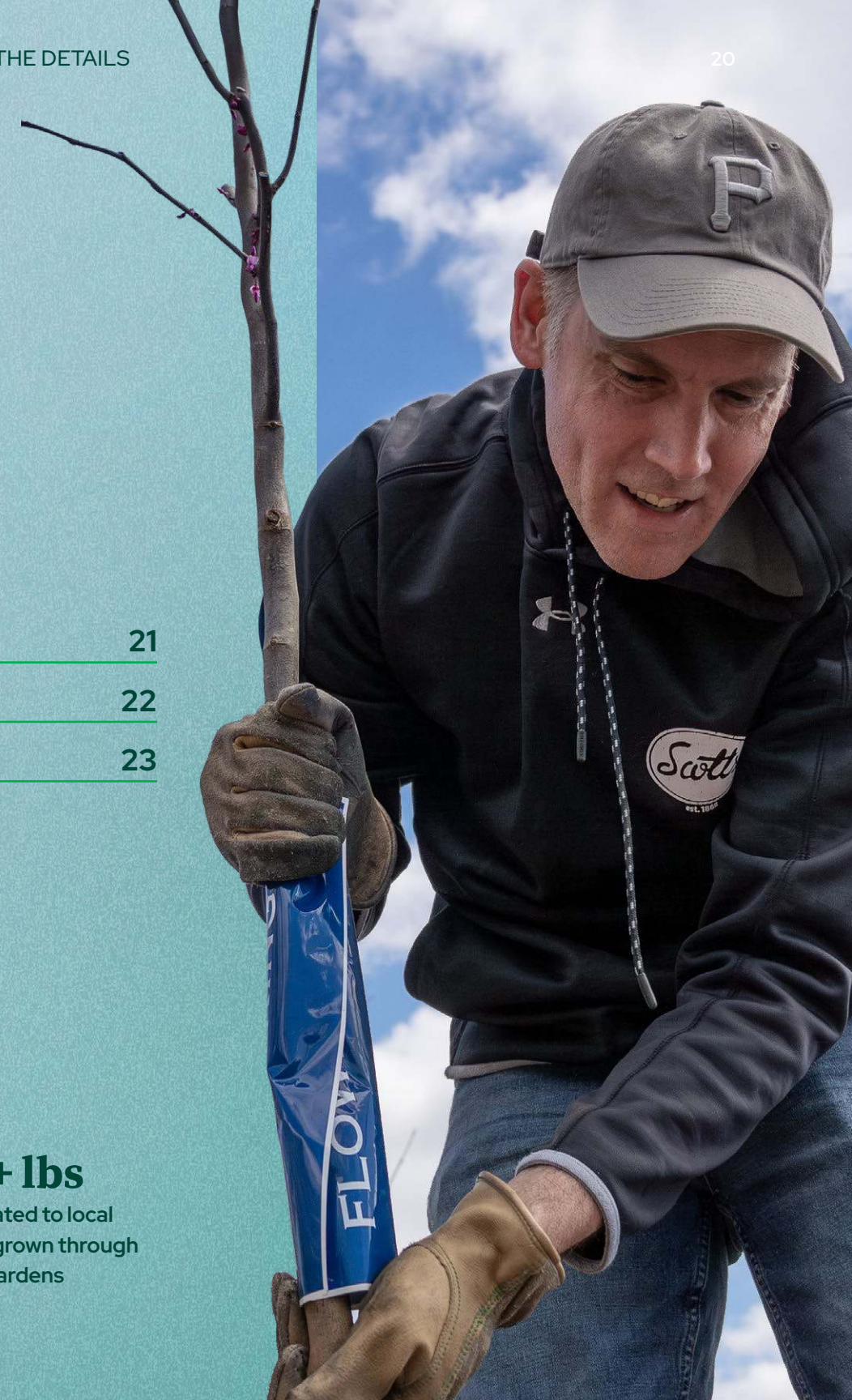
2025 HIGHLIGHTS

704
people leaders completed the 10-week Leadership Essentials program

\$1.96 million
in funding to nonprofit partners through The Scotts Miracle-Gro Foundation

500+
associates engaged with Lyra Health mental health platform with 95 percent satisfaction

6,700+ lbs
of food donated to local food banks grown through Associate Gardens





Culture of Excellence

Our associates drive everything we accomplish. We are a fast-paced, consumer-focused company powered by the dedication and expertise of our teams. We value hard work, a competitive spirit and a commitment to being world-class. As we continue to transform and grow, investing in our people remains a top priority.

Occupational Health and Safety

Safety is fundamental to our operations and culture. As such, we focus on creating a workplace where every associate values safety, acknowledges successes, learns from incidents, understands their power to act and evaluates performance continuously. We've revised our safety values to make them more impactful and easier to remember:

V.A.L.U.E.

- Value our safety each and every day
- Acknowledge our safety successes
- Learn from our incidents
- Understand our power to act
- Evaluate our performance and culture

FY25 Safety Performance

We achieved a **Total Recordable Incident Rate (TRIR) of 1.4**—an 18 percent improvement from 1.7 in FY24. This marks our second record-low TRIR in the past five years. We're on a journey toward zero incidents,

and this performance reflects the commitment of our teams across all locations.

What's Driving Our Safety Success

Leadership Engagement: Safety starts at the top and extends through every level of the organization. Leaders actively champion safety, hold themselves accountable and model the behaviors we expect from everyone.

Behavior-Based Safety Programs: Expanded to Field Sales in FY25 (already active in Supply Chain), these programs focus on proactive observation, feedback and reinforcement of safe behaviors before incidents occur.

Enhanced Training: We completed a year-long project focused on control of hazardous energy (lockout/tagout), including revised procedures, new signage and a Train the Trainer program to ensure our trainers have advanced capabilities for this critical safety program.

Incident Management System Evolution: We transitioned from an injury-focused system to a Serious Injury and Fatality (SIF) focus, emphasizing learning from high-energy events across the enterprise and not just when someone gets hurt. This shift helps us prevent incidents before they happen.

Safety Recognition

ASSOCIATE EMPOWERMENT

Everyone is accountable for their own safety and the safety of others. Associates are empowered to challenge any unsafe action or condition because no task is worth an injury.

AWARDS AND RECOGNITION

- Challenge coins for safety excellence
- EHS MVP awards
- Digital signage displaying safety messages
- Frequent safety messages from senior executives





5,192

regular associates

1,434

contingent workers

500+

associates and family members engaged with Lyra Health

300+

associates received financial literacy training across 10 locations

See additional workforce diversity data in the [2026 Corporate Responsibility Disclosures](#)

Associate Experience

Talent attraction

Building strong teams requires developing talent from within while recruiting diverse candidates externally. We're committed to expanding opportunities and building teams that reflect the communities where we operate and the consumers we serve.

Skill-Based Hiring: Because college degrees aren't required for many roles, we're expanding our talent pool and creating opportunities for candidates with diverse backgrounds and experiences.

Flexible Work Options: We offer onsite, hybrid and remote arrangements where appropriate, supporting work-life balance and enabling us to attract talent from broader geographic areas.

Learning and Development

Associate growth and business growth go hand in hand. Our development approach reflects how people actually learn: 70 percent through on-the-job experience, 20 percent through exposure to mentors and coaches and 10 percent through formal education.

Managers support development through cross-functional assignments, expanded roles, rotational opportunities and ongoing coaching. Our annual goal-setting process cascades from enterprise goals to individual goals, creating alignment and providing a foundation for development conversations throughout the year.

In FY25, we launched Leadership Essentials, a 10-week digital development course for people

leaders. Through weekly interactive workshops, virtual collaboration and hands-on activities, 704 participants built skills in trust, communication, delegation and accountability. The program connected leaders across the organization, offering peer learning and insights from seasoned facilitators.

Recognition and Engagement

Associates are recognized through multiple channels: peer-to-peer shout-outs on our intranet for real-time recognition, department meetings, formal annual department awards and our internal social platform celebrating professional wins and personal milestones.

Company-wide wellness challenges encourage associates to prioritize health. In FY25, these included the Plank & Burn Challenge and a 10-Mile Bonus Event with prizes and paid time off. We also hosted a charitable 5K at our Marysville campus where participation supported Green For Good.

Inclusion and Belonging

We're committed to a workplace where everyone can bring their whole selves to work. Nine active Employee Resource Groups (ERG) provide community, connection and education, each with a signature month of programming that typically includes educational or speaker sessions and volunteer events with outside organizations aligned to the ERG focus. We've been recognized as an Equality 100 Leader by the Human Rights Campaign's Corporate Equality Index for four consecutive years. Additional information on our nine active ERGs can be found [here](#), on page 22.

Associate Health and Well-being

We believe in providing opportunities that help our people live their best lives from a physical, financial and personal standpoint. This holistic approach to wellness is at the core of our LiveTotal Health program with flexible and inclusive benefits.

Mental Health: In FY25, we launched Lyra Health, a mental health platform for all associates and eligible family members. Lyra offers self-guided resources, coaching, therapy, medication management and crisis support. More than 500 associates and family members engaged with Lyra in FY25, with 95 percent reporting satisfaction. We also rolled out mandatory training to people leaders, equipping them to better support associates' mental wellness.

Family Support: Maven continues to provide holistic support across fertility, pregnancy, postpartum, parenting and menopause, including mental health specialists trained in reproductive health.

Physical Health: We launched Hinge Health for musculoskeletal care through digital physical therapy and pain management. Associates at our World Headquarters have access to an on-site fitness center with group classes and personal training and access to on-site primary care services.

Financial Benefits: Our 7.5 percent 401(k) match is a significant differentiator, demonstrating our commitment to helping associates plan for their future.



Supporting Communities

Thriving communities are essential to the well-being of our associates, consumers and retail partners and, ultimately, the long-term success of our business. We support the communities where we live, work and play, and we're committed to deepening these partnerships as we strengthen youth development programs and support urban greening and environmental stewardship initiatives.



2030 GOALS:

- Invest \$10 million to improve communities where we live, work and play through partnerships and charitable contributions.
- Support the protection, management or restoration of at least 3,000 acres of natural habitat through biodiversity-related grants and partnerships, supported by annual funding commitments beginning in FY25.
- Achieve a 50 percent associate participation rate in the Give Back to Gro VTO program.



How We Show Up

Our community support takes multiple forms, from direct funding and brand partnerships to hands-on engagement and associate-led volunteerism.

The Scotts Miracle-Gro Foundation

Our company's purpose to GroMoreGood serves as the guide for The Scotts Miracle-Gro Foundation. Current and future generations deserve access to gardens and green spaces, clean water resources, healthy pollinator habitats and the opportunity for a better future. The foundation sparks positive social and environmental change through grant awards and partnerships with nonprofits nationwide.

The foundation's philanthropy is organized around four pillars: community enhancement through gardens and green spaces, environmental improvement, youth empowerment and community resilience.

In FY25, the Foundation awarded **\$1.96 million in cash grants** to partners, including:

- **National Head Start Association** (GroMoreGood Garden Grants)
- **Kids Gardening** (GroMoreGood Grassroots Grants)
- **Union County Foundation** (Hometown Community Garden & Green Space Grants)
- **Offroad Outreach** (Veggies for Vets gardening program)
- **Alliance for Water Efficiency** (Research to inform residential landscape irrigation best practices)
- **Tampa Bay Watch** (supported the "How's the Water?" exhibit at their Discovery Center)
- **National Fish and Wildlife Foundation** (supporting Monarch Butterfly and Pollinators Conservation)
- **Keep America Beautiful** (providing MLK Corridor Community Green Space Grants)

Brand Partnerships and Product Donations

Our brands support organizations that align with our purpose and vision. In FY25, Scotts partnered with Every Kid Sports and U.S. Men's National Soccer Team co-captain Tyler Adams to support youth sports on real grass. Across all brands, we donated products to schools, community gardens and nonprofits.

Associate Volunteerism

Through our Give Back to Gro program, eligible associates receive eight hours of paid volunteer time off annually. Associates participate in signature events including Earth Day activities, Pelotonia (cycling fundraiser for cancer research) and American Heart Association Heart Walks. Beyond company-wide events, associates organize local initiatives from building community gardens to mentoring youth.

Growing Good Together

Green For Good: The associates of ScottsMiracle-Gro believe that helping our fellow associates in times of need is an important aspect of our culture. As a 501(c)(3) nonprofit corporation, The Scotts Miracle-Gro Associate Support Fund provides assistance to qualifying associates with financial grants through the Green For Good program. The grants are intended to provide short-term financial relief to associates facing financial hardship following an unforeseen circumstance or crisis. Green for Good is funded by donations from associates. In FY25, associates contributed through multiple events, turning camaraderie into tangible support for colleagues facing hardship.

Associate Gardens: Our Marysville campus associate gardens grew over 6,700 pounds of fresh produce in FY25, all donated to local food banks in Ohio.





About This Report

This 2026 Corporate Responsibility Report provides an overview of The Scotts Miracle-Gro Company’s environmental, social and governance (ESG, synonymous with corporate responsibility (CR), which we use throughout the report) performance and initiatives. We’re committed to transparent reporting that provides stakeholders with meaningful information about our impacts, progress and challenges. This narrative report focuses on key highlights and strategic priorities, while our comprehensive 2026 Corporate Responsibility Disclosures (see Additional Materials to the right) provide detailed performance data, metrics and framework alignment.

What’s Covered

This narrative report highlights key achievements, initiatives and strategic priorities across select material topics aligned with our corporate responsibility strategy.

- **ENVIRONMENT:** Biodiversity, climate change, operational waste, product ingredients and packaging, spills and releases, water
- **SOCIAL:** Associate learning, consumer experience, inclusion and belonging, human rights, labor rights, local communities, occupational health and safety, talent attraction
- **GOVERNANCE:** Business ethics, corporate governance, cybersecurity, data privacy and security, economic conditions, public policy

For comprehensive performance data, detailed metrics and complete disclosures aligned with reporting frameworks, please see our [2026 Corporate Responsibility Disclosures](#).



Reporting Period and Scope

This report covers Fiscal Year 2025 (FY25), Oct. 1, 2024, to Sept. 30, 2025. Unless otherwise noted, the scope of this report includes The Scotts Miracle-Gro Company’s U.S. Consumer segment and operations in the U.S., Canada and other countries where we maintain operational control.

The following is a summary of owned and leased primary operating properties by country as of September 30, 2025. The number of sites reported here reflects the information reported in the Company’s 10-K filing. The Company has opened and closed a number of sites throughout the year and continues to optimize its operational footprint.

Where relevant, we include historical context through multi-year trend data and forward-looking information including goals, commitments and planned initiatives for FY26 and beyond. Some data collection and reporting processes conclude after the fiscal year ends, so certain information may not reflect the most recent available data at time of publication.

Reporting Frameworks and Standards

The Scotts Miracle-Gro Company strives to continuously improve our ESG management through use of standards and reporting frameworks. Our FY25 reporting process has been guided by:

Global Reporting Initiative (GRI) Standards

Sustainability Accounting Standards Board (SASB)

Task Force on Climate-related Financial Disclosures (TCFD)

We self-declare this report is in accordance with the GRI Standards. A comprehensive index showing how this report aligns with GRI, SASB and TCFD is available in our 2026 Corporate Responsibility Disclosures.

Additional Materials

We intend to continue reporting annually on our corporate responsibility performance. For additional information regarding this report and its contents, please visit our [website](#) or contact sustainability@scotts.com.

2026 Corporate Responsibility Disclosures: For a comprehensive index showing materiality assessment methodology, complete performance data and metrics and detailed framework alignment, please see this report.

Previous Report: [2025 Corporate Responsibility Report](#)

[Corporate Website](#)

[Investor Relations](#)



Resources

2025 Highlights

These highlights demonstrate progress across our corporate responsibility focus areas over 2025.

Products You Can Count On

- **LAUNCHED O.M. SCOTT & SONS NATURAL LAWN CARE LINE**
Natural fertilizers and drought-tolerant seeds in 100 percent recyclable paper packaging with 4+ star ratings
- **EXCEPTIONAL MOMENTUM IN MIRACLE-GRO ORGANICS**
Invoiced sales grew 50 percent in 2024–2025, all products earning 4+ star ratings
- **LAUNCHED ORTHO HOME DEFENSE MAX REFILL POUCH**
Uses 90 percent less plastic than rigid jugs
- **INCREASED POST-CONSUMER RECYCLED CONTENT**
from 10 percent to 25 percent across select Miracle-Gro Organics growing media packaging
- **LAUNCHED ORTHO MOSQUITO KILL & PREVENT**
a station-based system using a naturally occurring fungus and an insect growth regulator to kill adult mosquitoes and stop larvae from developing

Practices You Can Be Proud Of

- **RENEWABLE ELECTRICITY SOURCING**
13 percent of purchased electricity sourced from renewable energy supply agreements and unbundled RECs
- **ENGAGED SUPPLIERS ON RESPONSIBLE SOURCING**
Targeted top 75 percent of suppliers, by spend, to engage in a third-party evaluation to affirm responsible sourcing
- **ONGOING GROWTH OF THE HEALTHY GREEN SPACES COALITION**
Expanded in year two with increased funding, stronger outreach and new utilities engagement; launched at the Alliance for Water Efficiency (AWE) Symposium
- **WASTE MANAGEMENT IMPROVEMENTS**
All North American manufacturing sites use a centralized compliance calendar for waste inspections and reporting
- **ADVANCED WATER STEWARDSHIP THROUGH TWCA PARTNERSHIP**
Partnered with the Turfgrass Water Conservation Alliance (TWCA) to advance drought-tolerant grasses; Thunderstruck (tall fescue) to be added to mixes in fall 2026; TWCA-certified grasses recognized in 2025 Colorado policy

People You Grow With

- **EXPANDED ASSOCIATE WELL-BEING SUPPORT**
500+ associates engaged with Lyra Health Mental health platform launched with 95% satisfaction; Hinge Health also launched for digital physical therapy and pain management
- **SUPPORTED ASSOCIATES IN NEED**
Hosted a charitable 5K supporting Green for Good, assisting associates facing financial hardship, including 37 associates in FY25
- **LAUNCHED LEADERSHIP ESSENTIALS**
704 people leaders completed Leadership Essentials, a 10-week leadership development program
- **DONATED THROUGH ASSOCIATE GARDENS**
6,700+ lbs of food donated to local food banks grown through Associate Gardens
- **DISTRIBUTED GRANTS THROUGH OUR FOUNDATION**
\$1.96 million in funding to nonprofit partners through The Scotts Miracle-Gro Foundation
- **ACHIEVED RECORD SAFETY PERFORMANCE**
Total Recordable Incident Rate (TRIR) of 1.4 (18 percent improvement)

Awards and Recognition

INDUSTRY RECOGNITION

- 2025 Gold Award—Flexible Packaging Association (FPA) for “Expanding the Use of Flexible Packaging” (Ortho Home Defense Max refill pouch)
- Shorty Awards—GOLD + Audience Honor for LGBTQ+ Engagement—“The Garden is a Safe Space for All” (>92 percent positive sentiment)
- Shorty Awards—SILVER for Overall Instagram Presence—“Miracle-Gro’s Instagram Renaissance”
- HRC Corporate Equality Index: Equality 100 Leader in LGBTQ+ Workplace Inclusion designation for four consecutive years (2023–2026)
- Association of Plastic Recyclers (APR)—Recycling Leadership Award for post-consumer recycled content utilization



2020-2025 Goals Performance

GOAL	TARGET	STATUS
Product Stewardship and Safety		
Assess all new ingredients using enhanced product design standards with emphasis on environmental and safety impacts.	2022	Completed. Enhanced focus on environmental and safety profiles of new ingredients using Green Screen criteria.
Baseline our active ingredient portfolio against a set of environmental and safety metrics to identify and evaluate priority ingredients in our formulas.	2023	Completed. Toxicologists reviewed existing active ingredients against defined environmental and safety metrics.
Optimize product application devices to ensure continuous improvement.	N/A	Completed. Notable improvements across a broad range of applicators.
Optimize packaging design: Redesign selected packaging to reduce the amount of plastic material used.	2025	Completed. Reduced virgin plastic via lightweighting, flexible formats and alternative materials.
Source packaging sustainably: Triple the amount of recycled content in plastic packaging.	2025	Incomplete. Fell short of goal; committed to expanding PCR as supply and infrastructure scale.
Support packaging recycling: Increase consumer brand packaging that can be recycled or reused.	2025	Incomplete. Legislative hurdles slowed progress; several initiatives launched as we navigate the regulatory landscape.
Community Engagement		
Advance awareness and impact of associate volunteerism programs.	2021	Completed. Increased awareness of volunteer programs across associates and communities.
Connect 10 million children to the benefits of gardens and greenscapes.	2023	Completed. Connected 10M+ kids via grant programs in the U.S. and Scotts GroForGood in Canada.
Invest in criminal justice reform and economic inclusion initiatives within the cannabis space.	2023	Completed. Invested \$2.5M through the Hawthorne Social Justice Fund.
Reach millions of Americans annually through environmental partnerships.	2025	Exceeded. Reached 145M+ Americans supporting water conservation, land protection and pollinator habitats.

GOAL	TARGET	STATUS
Operations and Supply Chain		
Use established data collection processes for emissions and waste in all locations to establish baseline metrics and future improvement goals.	2022	Completed. 100 percent of owned manufacturing sites reported Scope 1 and 2 emissions and waste data.
Convert 20 percent of sales fleet to hybrid vehicles.	2025	Suspended. Abandoned due to market conditions; 2030 emission reduction targets set with a comprehensive roadmap.
Demonstrate improvement on identified "GroMoreGood" Goals among 75 percent of suppliers.	2022	Completed. Established Supplier Code of Conduct; engaged 75 percent of top suppliers by spend.
Associate Engagement and Wellness		
Foster a best-in-class associate experience where each associate feels welcomed, engaged and that their talents are used to the best of their abilities.	Ongoing	Completed. Associate Experience Survey conducted December 2025; insights under review.
Cultivate an inclusive work environment where everyone feels included and valued—a place where differences are welcomed, acknowledged and used to drive our business forward.	2022	Completed. Expanded ERGs, each with a platform for community, support and associate voice.
Continue to provide holistic health and wellness programs to help people through their best and most challenging times with the goal of enhancing their health, happiness and longevity.	2022	Completed. Enhancements implemented supporting associates' and families' physical, mental and financial health.
Continue to invest in talent growth by determining what talent we need, what talent we have and ensuring people plans align to business strategies to address the gaps.	2023	Completed. Succession plans established; learning investments made across all associate levels.
Governance and Transparency		
Engage all full-time associates in our company purpose and ESG priorities and management.	2022	Completed. Associates educated on ESG priorities through corporate communication channels.
Publish an annual ESG report detailing performance and progress towards goals.	2025	Completed. FY25 transparency commitment met through this Corporate Responsibility Report.
Involve stakeholders across our value chain in ESG purpose and priorities.	2025	Completed. Annual reporting, social media and targeted events keep ESG efforts aligned with stakeholder priorities.

Scotts Miracle-Gro